

South Hills School of Business & Technology

COVID-19 Health and Safety Plan

2021-2022

South Hills School of Business & Technology (SHSBT) is committed to providing a safe and healthy learning environment for all students and employees. **All classes will be held in-person on campus and will begin as scheduled on August 30, 2021.** South Hills will consider the recommendations provided by the CDC and Pennsylvania Department of Education. Protocols are constantly monitored and will be updated as new or additional guidance is received. We ask your full support and cooperation with the protocols listed below. Any questions, please contact Natalie Beaver, Director of Education and Regulatory Affairs, at nbeaver@southhills.edu

Requirement	Protocol
Cleaning, sanitizing, and disinfecting	<ul style="list-style-type: none"> • SHSBT will continue to follow cleaning and disinfecting recommendations including routine cleaning of high-touch surfaces and shared objects. • All educational settings will be cleaned, sanitized, and disinfected on a daily basis. • Facilities staff will participate in OSHA Academy Course 139-Guidance for Cleaning and Disinfecting. • Cleaning stations will be available in each classroom and common areas. Students will be asked to sanitize their learning space when arriving to class. • Water fountains will not be in service.
Masking	<ul style="list-style-type: none"> • Indoors: Masking will be required for all individuals on SHSBT property regardless of vaccination status • Outdoors: No masking requirements

	<ul style="list-style-type: none"> • Signage will be posted in SHSBT facilities • Masks will be available at school entrances. • Face shields will be available upon request.
Physical Distancing	<ul style="list-style-type: none"> • A 3-foot distance requirement will be maintained when possible. Masks will be worn in all settings.
Vaccinations	<ul style="list-style-type: none"> • For information on where to receive the COVID-19 vaccination, please https://www.cdc.gov/vaccines/covid-19/reporting/vaccinefinder/about.html • Currently SHSBT will not require universal vaccinations.
Health Surveillance	<ul style="list-style-type: none"> • Staff, Faculty, and Students should not report to any SHSBT facility if they are experiencing any of the following COVID-19 symptoms: <i>Fever, cough, shortness of breath, loss of taste and/or smell.</i> • Students should contact their instructors to receive any assignments and receive makeup work instructions. • Employees should contact their manager when unable to report to work.
Other Safety/Hygiene Protocols	<ul style="list-style-type: none"> • Continue to facilitate health-promoting behaviors such as hand washing and respiratory etiquette through frequent communications, signage, and training. • Handwashing is encouraged and should occur frequently throughout the day <ul style="list-style-type: none"> ○ Wash hands with soap and water for at least 20 seconds ○ If handwashing is not possible, use hand sanitizer. Hand sanitizer will be widely available in many areas of the facility.

Students and/or Employees with disabilities	<ul style="list-style-type: none"> • Individuals who are unable to comply with any of the above protocol due to a disability, should submit a request for accommodation to 504 ADA Coordinator, Reana Donaldson, at rdonaldson@southhills.edu -State College or Holly Emerick, at hemerick@southhills.edu.
Health & Safety Plan Communication and Training	<ul style="list-style-type: none"> • Students will be trained at new and returning student orientation. • Employees will be trained at the Annual Kick-Off Meeting on August 26, 2021. • New employees will be trained upon hire. • This plan will be published on the school's website.
Probable or Confirmed Case of COVID-19 – Students and Employees	<ul style="list-style-type: none"> • Individuals should notify health@southhills.edu or contact Natalie Beaver-State College nbeaver@southhills.edu or Holly Emerick- Altoona hemerick@southhills.edu if they have received confirmation of a positive COVID-19 test. Interns should also immediately contact their Internship Supervisor or Clinical Supervisor. • Individuals who test positive may return to SHSBT facilities: <ul style="list-style-type: none"> ○ Asymptomatic- must remain off campus for 10 days after a positive test or onset of symptoms unless otherwise directed by a health care professional. ○ Symptomatic- 10 days after on-set of symptoms and fever-free for 48 hours unless otherwise directed by a healthcare professional.

	<ul style="list-style-type: none"> • Unvaccinated individuals waiting on a test result should self-isolate until the result is received. Vaccinated individuals do not have to isolate but must be masked at all times. • Interns will not be permitted to return to SHSBT or internship until: <ul style="list-style-type: none"> ○ Isolation is completed as outlined above. ○ Approval is granted from SHSBT Director, Internship Supervisor, or Clinical Supervisor ○ All students who report to internship or clinical sites must also abide by all protocols and policies for COVID-19 at those facilities. • Students should work with their instructors to formulate a plan for any missed work. • Employees should consult with their manager to discuss work arrangements.
<p>Exposure Guidelines for Students, Staff, and Faculty (on or off SHSBT premises)</p> <p><i>Definition of Exposure: Is being in close contact with someone who has a confirmed case of COVID-19.</i></p> <p><i>Definition of Close Contact: Someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24- hour period starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.</i></p>	<ul style="list-style-type: none"> • Individuals should notify health@southhills.edu or contact Natalie Beaver-State College nbeaver@southhills.edu or Holly Emerick- Altoona hemerick@southhills.edu if they have received confirmation of exposure to COVID-19. Interns should also immediately contact their internship and/or clinical supervisory. • Exposed individuals may not enter South Hills facilities until self-isolation is completed. • Unvaccinated Individuals: For unvaccinated individuals exposed to COVID-19 without symptoms self-isolation can end: <ul style="list-style-type: none"> ○ On day 10 without testing

- On day 7 after receiving a negative test result (Test must occur after day 5.)
- A negative test must be provided upon return.
- After stopping quarantine, people should
 - Watch for symptoms until 14 days after exposure.
 - If they have symptoms, immediately self-isolate and contact their local public health authority or healthcare provider.
- **Vaccinated Individuals:** Individuals who are fully vaccinated do NOT need to quarantine after contact with someone who had COVID-19 unless they have [symptoms](#). However, fully vaccinated people should get tested 3-5 days after their exposure, even if they don't have symptoms and wear a mask indoors in public for 14 days following exposure or until their test result is negative.* *Note: SHSBT requires all individuals, regardless of vaccination status to be masked indoors on campus.*
 - Watch for symptoms until 14 days after exposure.
 - If they have symptoms, immediately self-isolate and contact their local public health authority or healthcare provider.
- Someone who has COVID-19 illness within the previous 3 months, has recovered, and remains without COVID-19 symptoms (for example, cough, shortness of breath) does not need to self-isolate after exposure.

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| | <ul style="list-style-type: none">• Students should work with their instructors to devise a plan for any missed work.• Employees should consult with their manager to discuss work schedule arrangements. |
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